Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

International Trade Administration

			Co	ompar	ative]	Data		
Complaint Activity	Pr	evious	Fiscal	Year	Data		20207100 20	
	2015	2016	2017	201	8 201)20Thru09-30	
Number of Complaints Filed	8	7	8	12	5		4	
Number of Complainants	7	7	8	11	5		4	
Repeat Filers	1	0	0	1	0		0	
				Com	parati	ve Da	ta	
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data		
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru09- 30	
Race		2	2	2	3	1	0	
Color		1	0	0	2	1	0	
Religion		0	0	0	2	0	0	
Reprisal		4	5	6	8	4	4	
Sex		2	4	3	7	4	4	
PDA		0	0	1	0	0	0	
National Origin		1	3	1	3	1	0	
Equal Pay Act		0	0	0	0	0	0	

For 4th Quarter 2020 for period ending September 30, 2020

Age	2	2	2	7	2	2
Disability	4	1	3	3	2	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre					
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	3	3	4	7	0	0
Awards	1	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	1	0
Suspension	0	1	0	2	2	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	2
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	2	6	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	4	6	9	4	2
Sexual	0	0	1	0	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	1	2	1	0
Reassignment						
Denied	0	0	1	0	0	0

Directed		0	1	0	0	0	0
Reasonable Accommodation I	Disability	/ 2	1	0	2	1	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	2	3	1	1	0
Termination		1	2	1	0	2	1
Terms/Conditions of Employn	nent	2	1	4	3	2	0
Time and Attendance		0	0	2	1	1	0
Training		2	0	1	1	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ipara	tive	Data	
Processing Time	F	revious	Fiscal	Year	Dat	a	2020Thru09-
	2015	2016	2017	20	18	2019	30
Complaints pending during fis	cal year						
Average number of days in investigation	174.43	170.20	167.83	3 186	5.60	192.20	218.25
Average number of days in final action	17.33	19.50	21.83	19	.33	32.00	10.67
Complaint pending during fisc	cal year v	where he	aring w	as re	quest	ted	
Average number of days in investigation	160.25	168.33	169.75	5 171	1.80	225.50	234.40
Average number of days in final action	3.00	7.00	20.25	4.	00	29.00	5.00
Complaint pending during fisc	cal year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	193.33	173.00	164.00) 201	1.40	170.00	171.00

Average number of days in final action	24.50	3	2.00)	25.0	00	27	7.0	C	41.	00		0	
						(Com	pa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	ous F	Fisc	cal Y	Yea	ar D)ata	a	20201	hru09-	
		2	015	20	016	20	17	20	18	2019		•	30	
Total Complaints Dismissed b Agency	У		0		0	(C	()	()		0	
Average days pending prior to dismissal			0		0	(C	()	()		0	
Compla	ints Wi	thd	lrav	'n	by (Cor	npla	ain	ant	S				
Total Complaints Withdrawn I Complainants	ру		0		0		1	()	1			0	
		Com						pa	rati	ve 1	Data	a		
Total Final Agency Actio	ons	Previous Fiscal Year Data									l	20201	Chru09-	
Finding Discrimination		20	15	2016		20	2017		2018		19	- 20		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on					C	Com	pa	rati	ve	Dat	a		
Rendered by Basis			Pre	evi	ous I	Fis	cal	Ye	ar I	a	2020	Fhru09-		
Note: Complaints can be filed		20	015	2	016	20	017	2	018	2	019		30	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0 0	0	0 0	0	0	0	0	
Disability	0	0	0	0	0	0 0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0 0	0	0 0	0	0	0	0	
Non-EEO	0	0	0	0	0	0 0	0	0 0	0	0	0	0	
					(Com	ipa	rati	ve	Data	a		
Findings of Discrimination												Chru09-	
Rendered by Issue	20)15	20)16	20	017	20)18	20	19		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action					-		-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment				-				-					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1				1						1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-				-	-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1				1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment										1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
_		<u>.</u>			Con	ipa	arat	ive	e Dat	ta	·
	Pr	ev	ious	F	'iscal	Ye	ear I	Da	ta	2020	Thru09-
	201	5	2016	5	2017	2	018	2	019	_0_0	30
1	7		7		4		7		5		6
	7		7		4		5		4		6
										1	
	0		0		0		0		0		0
	0		0		0		0		0		0
	7	Ť	7		4		7		5		6
	1	Ť	1	ĺ	0	İ	0		0		0
	0		0		0		0		0		0
					Con	ipa	arat	ive	e Dat	ta	
	Pr	ev	ious	F	'iscal	Ye	ear l	Da	ta	2020	Thru09-
	201	5	2016	5	2017	2	018	2	019		30
	0		0		0		0		0	·	0
	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 7 1 7 1 0 1 0 1 0 1 0 1 0	0 2015 2 0 <	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 7 7 1 7 7 0 0 0 1 7 7 1 0 0 0 0 0 1 1 1 0 0 0 1 0 0 2015 2016	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 7 7 7 1	0 1 7 7 4 1 0 0 0 0 0 0 0 1 7 7 4 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 7 7 4 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 7 7 4 7 1 5 1 1 7 7 4 7 1	0 0	0 0	0 0